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中国石油化工股份有限公司

CHINA PETROLEUM & CHEMICAL CORPORATION

(a joint stock limited company incorporated in the People's Republic of China with limited liability)
(Stock Code: 00386)

Appointment of Employee's Representative Supervisors

Pursuant to the Company Law of People's Republic of China and the articles of association of China Petroleum & Chemical Corporation ("**Sinopec Corp.**" or "**Company**"), Mr. Zhou Hengyou, Mr. Yu Renming and Mr. Yu Xizhi were elected as the employee representative supervisors (the "**Employee's Representative Supervisor(s)**") of the seventh session of the Board of Supervisors of the Company (the "**Board of Supervisors**") through democratic procedure. They form the seventh session of the Board of Supervisors together with the supervisors elected at the annual general meeting of the Company for 2017 (the "**AGM**") for a term commencing from the date of the AGM and ending on the expiry of the term of the seventh session of the Board of Supervisors.

Details of the Employee's Representative Supervisors:

Zhou Hengyou, aged 55, Mr. Zhou is a professor level senior administration engineer with a master degree. In December 1998, Mr. Zhou was appointed as a standing committee member of CPC Committee and Vice Trade Union Chairman of Jiangsu Petroleum Exploration Bureau; in February 1999, he was appointed as a standing committee member of CPC Committee and Trade Union Chairman of Jiangsu Petroleum Exploration Bureau of China Petrochemical Corporation; in December 2002, he was appointed as Deputy Secretary of CPC Committee and Trade Union Chairman of Jiangsu Petroleum Exploration Bureau; in June 2004, he was appointed as Deputy Secretary of CPC Committee and Secretary of CPC Disciplinary Inspection Committee of Jiangsu Petroleum Exploration Bureau; in August 2005, he was appointed as Secretary of CPC Committee of Jiangsu Petroleum Exploration Bureau; in March 2011, he was appointed as Director General and Secretary of CPC Committee of China Petrochemical News; in March 2015, he was appointed as Director General of the General Office of China Petrochemical Corporation, Director

General of Policy Research Department of the General Office, and Director General of President's office of Sinopec Corp.; in May 2015, he was elected as Supervisor of Sinopec Corp.; in August 2015, he was appointed as Director General of Board of Directors Office under China Petrochemical Corporation. In May 2018, he was elected as Employee's Representative Supervisor of Sinopec Corp.

Yu Renming, aged 54, Mr. Yu is a professor level senior engineer with a university diploma. In June 2000, he was appointed as the Deputy General Manager of Sinopec Zhenhai Refining & Chemical Co., Ltd.; in June 2003, he was appointed as the Board Director and Deputy General Manager of Sinopec Zhenhai Refining & Chemical Co., Ltd.; in September 2006, he was appointed as the Vice President of Sinopec Zhenhai Refining & Chemical Company; in September 2007, he was appointed as the President and the Deputy Secretary of CPC committee of Sinopec Zhenhai Refining & Chemical Company; in January 2008, he was appointed as the Director General of Sinopec Production Management Department; in December 2017, he was appointed as the Director General of Refining Department of Sinopec Corp. In December 2010, he was elected as Employee's Representative Supervisor of Sinopec Corp.

Yu Xizhi, aged 56, Mr. Yu is a professor level senior engineer with a Ph.D. in engineering. In August 1997, he was appointed as Deputy General Manager of Anqing Petrochemical Complex and Manager of Fertiliser Plant; in September 1999, he became a member of the CPC Standing Committee of Anqing Petrochemical Complex; in February 2000, he was appointed as Deputy General Manager of Sinopec Anqing Company; in September 2000, he was appointed as General Manager of Sinopec Anqing Company; in January 2005, he was appointed as General Manager of Anqing Petrochemical Complex; from May 2009 to July 2010, he served a temporary position at the Standing Committee of the CPC Anqing Committee; in July 2010, he became General Manager and Deputy Secretary of the CPC Committee of Maoming Petrochemical Company and General Manager of Sinopec Maoming Company; in July 2016, Mr. Yu was appointed as head of Maoming Zhanjiang Integration Project Leading Group; in December 2016, he became Executive Director, General Manager and Deputy Secretary of the CPC Committee of Zhongke (Guangdong) Refining and Petrochemical Co., Ltd.; since April 2017, Mr. Yu has been Director General of Human Resources Department of Sinopec Corp. In June 2017, he was elected as Employee's Representative Supervisor of Sinopec Corp.

Other than disclosed above, none of the above Employee's Representative Supervisors has served as directors of other listed companies in the past three years and none of them has any relationship with any other directors, supervisors, senior

management or substantial shareholders or controlling shareholder of Sinopec Corp. As at the date of this announcement, none of them has any interest in the shares of Sinopec Corp. within the meaning of Part XV of the Securities and Futures Ordinance. None of the Employee's Representative Supervisors has received any regulatory sanction imposed by the China Securities Regulatory Commission, stock exchanges or any other government authorities.

Each of the above Employee's Representative Supervisors will enter into a service contract with Sinopec Corp. Pursuant to the provisions in the relevant service contracts, the term of each of the Employee's Representative Supervisors shall commence from the date of the AGM and end on the expiry of the term of the seventh session of the Board of Supervisors, and the remunerations for the services provided by the Employee's Representative Supervisors will be determined according to relevant laws and regulations and "Measures for Implementation of Remuneration Packages for Senior Management of Sinopec Corp.". The "Measures for Implementation of Remuneration Packages for Senior Management of Sinopec Corp." stipulates that the specific amount of remunerations will consist of a base salary, performance bonus and mid-term and long-term incentive, with specific reference to the functions, responsibilities of the relevant employee and performance of Sinopec Corp. as a whole. Sinopec Corp. will disclose in its annual report the remunerations obtained by each of the Employee's Representative Supervisors during the relevant reporting period.

Other than those disclosed herein, there are no other matters in relation to the above Employee's Representative Supervisors which should be disclosed to the shareholders of Sinopec Corp., or matters which would require disclosure under rule 13.51(2)(h) to 13.51(2)(v) of The Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

By Order of the Board
China Petroleum & Chemical Corporation
Huang Wensheng

Vice President and Secretary to the Board of Directors

Beijing, the PRC,
15 May 2018

As of the date of this announcement, directors of the Company are: Dai Houliang[#], Li Yunpeng^{}, Jiao Fangzheng[#], Ma Yongsheng[#], Ling Yiqun[#], Liu Zhongyun[#], Li Yong^{*}, Tang Min⁺, Fan Gang⁺, Cai Hongbin⁺, Ng, Kar Ling Johnny⁺*

[#] *Executive Director*

^{*} *Non-executive Director*

⁺ *Independent Non-executive Director*